



LIFE GOALS. DONE.

Bajaj Life Group Superannuation Secure Plus

A Non-linked Non-Participating Life Group Superannuation
Savings Plan



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About Bajaj Life Insurance Limited

(Formerly known as Bajaj Allianz Life Insurance Company Limited)

Bajaj Life Insurance Limited one of India's leading private life insurers, is a subsidiary of Bajaj Finserv Limited. Built on the strong foundation of the Bajaj Group's legacy, it offers innovative life insurance solutions with a focus on enabling Life Goals for millions across the country.

Bajaj Life Group Superannuation Secure Plus

Assure your employees a financially secured, stable and independent post retirement life.

Bajaj Life Group Superannuation Secure Plus is a non-linked, non-participating, traditional, pension, group, savings product covering Group Superannuation Scheme, which can be taken by you (an employer) to manage pension fund for your employees. This scheme helps in building a substantial retirement fund, to ensure a secure regular income flow after retirement.

How does the scheme work?

- The policy will be set up at Pooled-level policy account.
- From each contribution of yours as per the scheme rules premium allocation charge and applicable Goods and Service tax/any other applicable tax levied, subject to changes in tax laws, will be deducted and the balance will be credited to the policy account. Policy account value is the contributions received, net of premium allocation fee including Goods & Service Tax/any other applicable tax levied, subject to changes in tax laws, accumulated at the crediting interest rate.
- At the end of each financial year, the company shall credit an investment return and charge expenses to the policy account in accordance with Board approved policy of the insurer

Benefits

Events	How and when Benefits would be payable	Benefit
Death of a member	Payable immediately on death of the member, as allowed in the scheme rules	A lump-sum amount as decided by you in accordance with the Scheme Rules will be paid
On Vesting (Retirement of a member)	Payable immediately on retirement of the member, as allowed in the scheme rules	An amount as decided by you in accordance with the Scheme Rules will be paid
On Exits as per scheme rules	Payable as allowed in the scheme rules	An amount as decided by you in accordance with scheme rules will be paid.

On death or vesting, a minimum benefit of 101% of the member's contribution shall be payable. This benefit shall be applicable on the entire fund available with us.

In case of bulk exit due to any event, the benefit payable will further be subject to the application of Market Value Adjustment.

Note - All the policy benefits are subject to policy being in-force

Bajaj Life

Group Superannuation Secure Plus

A Non-linked Non-Participating Life Group Superannuation Savings Plan



Investment Return

In Bajaj Life Group Superannuation Secure Plus, Assets will be earmarked under Group Non Participating Controlled Fund

At the end of each financial year, the company shall credit an investment return and charge expenses to the policy account in accordance with Board approved policy of the insurer. The rate of crediting will be based on the gross return earned in the backing fund. The formula to arrive at the crediting rate will be: $\text{Max } [x\% * \text{Gross Return}, 1\%]$;

- where $x\%$ will be a fixed percentage in any one financial year, ranging from 100% to 95%; but restricted such that $(1-x\%) * \text{Gross Return}$ is not more than 90 bps; and
- 1% will be the minimum guaranteed crediting rate in any financial year

The interest credit to the policy account will be only to the extent and duration for which the money was invested with the company in a given period.

Option for Additional Allocation

The policyholder will have the option, at the inception of the policy, to choose for additional allocation with respect to the contributions received in the first policy year. The policyholder will have the option to choose the %-age of additional allocation also, from the options in the below table. Correspondingly, the recovery % and the period of recovery as per the below table will be applicable.

Additional Allocation (as a % of 1st year contribution/s)	Recovery % p.a. (applied on the total 1st year contribution/s)	Period of Recovery (in months)
1%	0.5%	24
2%		48
3%		72
4%		96
5%		120

- Additional allocation will be allotted only after the free-look period.
- As per the table given above, the additional allocation will be recovered each month (starting from the start of the 2nd month), based the applicable recovery %-age, over a fixed period of recovery from the policy account value, as applicable.
- If the policy is surrendered before the end of the Period of Recovery, then, the unrecovered amount (over the remaining Period of Recovery) will be recovered from the surrender value.
- The amount of recovery per month is: $\text{Recovery \% p.a.} / 12 * \text{Total 1st year contribution}$

Bulk Exit:

If the total amount, due to exits (as defined in the scheme rules), in the policy year including the current amount on exit, exceeds 25% of the balance in the policy account at the beginning of that policy year, such an exit shall be termed as a bulk exit.

Market Value Adjustment (MVA) shall be applied only to the amount, which is over & above the amount representing bulk exit. MVA losses (if any) shall be adjusted from your policy account.

The value payable under such exits would be:

An amount as requested by you, provided the grossed up amount after adjusting for the Market Value Adjustment (if any), does not exceed the balance in the policy account.

However, if such grossed up value exceeds the balance in the policy account then balance in the policy account less Market Value Adjustment (if any) shall be payable.

The grossed up amount means the amount as payable divided by $(1 - \text{Market Value Adjustment factor})$.

Bajaj Life

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Market Value Adjustment

The market value adjustment is a factor to cover the market value losses of the underlying investment in relation to the balance in the policy account.

For example, let's assume, that the book value of your policy account at the beginning of the year is ₹1,00,00,000 while its market value is ₹90,00,000, i.e., at a 10% lower than the book value.

Suppose that, a request for an exit amount of ₹30,00,000 from you is received by us and that no earlier request for exits had been made by you during the policy year. In this case, the market value adjustment will be made only to the amount which is over & above the amount representing bulk exit, i.e., on ₹5,00,000 (₹30,00,000 - 25% * 1,00,00,000). Hence, an amount equal to 30,00,000 + 55,555 = 30,55,555 will be withdrawn post application of market value adjustment

Amount withdrawn	30,55,555
MVA	(55,555)
Amount received by you	30,00,000

Detailed calculation of MVA :

Particular	Details
Book Value (BV) of your policy account at the beginning of the year	1,00,00,000
Market Value (MV) of policy account	90,00,000
Market Value loss	10%
Amount Requested for exit	30,00,000
Amount representing bulk exit (MVA applicable on this amount)	30,00,000 - 25% * 1,00,00,000 = 5,00,000
Market Value Adjustment (MVA)	$\frac{MV \text{ loss\%}}{(MV \div BV)} \times 5,00,000 = \frac{10\%}{(90,00,000 \div 1,00,00,000)} \times 5,00,000 = 55,555$
Fund post MVA loss adjustment	555,555
Amount withdrawn from policy account	30,00,000 + 55,555
	= 30,55,555

Note - All figures are in rupees wherever relevant.

Surrender

You may do a complete surrender of your policy by giving an advance notice of three (3) months.

- Upon receipt of such request, the balance in policy account less Market Value Adjustment (if any) shall be paid as surrender value and the policy will terminate.

How to set- up Group Superannuation Scheme?

The Bajaj Life Group Superannuation Secure Plus Scheme can be set-up in any of the following ways:

- 1) Draft trust deed and rules (Bajaj Life Insurance Limited provides you with expert guidance on the same), execute and appoint Trustees for administering the scheme.
- 2) Apply for approval to Commissioner of Income Tax under Part B of the Fourth Schedule of the Income Tax Act, 1961.
- 3) Submit the Master Proposal Form signed by Trustees, the complete employee data in the prescribed format, copies of trust deed and rules, with the contribution.
- 4) Pay the future contributions as defined in the rules.

Bajaj Life

Group Superannuation Secure Plus

A Non-linked Non-Participating Life Group Superannuation Savings Plan



Important Details of the 'Bajaj Life Group Superannuation Secure Plus' Scheme

Parameter	Details
Minimum Size of the Group	10 members
Minimum Entry Age	18 years
Maximum Entry Age	79 years
Minimum Age at Maturity	19 years
Maximum Age at Maturity	80 years
Minimum Policy Term	Annually renewable
Modes of Premium payment	Yearly/ Half Yearly/Quarterly/Monthly
Minimum policy account Balance	₹1,00,000
Maximum policy account Balance	No Limit

All ages mentioned above are age as on last birthday.

Non-Forfeiture

If regular contributions from you in any policy year are not received by the Company in time as the fund is sufficient as per the independent actuarial valuation certificate, then, policy account shall keep on accumulating, at the credited rate of investment return, allowing for deduction of applicable GST/ any other applicable tax levied, subject to changes in tax laws, till the balance in policy account falls to the level of ₹1,10,000 due to payment of benefits for the reason of death, retirement and withdrawal as per scheme rules. If the balance in the policy account falls below ₹1,10,000, the company will intimate you to make contribution within one month to keep the balance in the policy account reasonably above ₹1,00,000. However, if the balance in policy account falls below ₹1,00,000, the policy will be terminated and the surrender value as on date of termination shall be paid to you.

Notwithstanding this, if the fund is sufficient as per the independent actuarial valuation certificate, the policy will be continued.

What are the Charges under the Plan?

Charges	Details
Premium Allocation Charge*	0.5% of the contribution or ₹10 lakh, whichever is lower, shall be deducted at the time of each contribution Direct Sales - Nil
Fund Management Charge	Nil
Surrender Charge	Nil

Loans

No loans are available under the scheme.

Top-Up Contributions

Top-Up Contributions are not allowed under the scheme.

Bajaj Life

Group Superannuation Secure Plus

A Non-linked Non-Participating Life Group Superannuation Savings Plan



New Entrants and Leavers

At the commencement, on each annual renewal date and on any movement of the member, you will have to send us all the members data and the contribution to the respective unit of Bajaj Life Insurance Limited.

Suicide Clause

No Suicide exclusions. On death of the member due to suicide, the death benefit as stated under the benefit section above shall be payable.

There are no exclusions applicable

Tax Benefits

Premium paid, other benefits and Death Benefit may be eligible for tax benefits as per extant Income Tax Act, subject to the provision stated therein and as amended from time to time. You are requested to consult your tax consultant and obtain independent advice for eligibility and before claiming any benefit under the policy

Free Look Period

1. The policyholder shall be provided a free look period of 30 days beginning from the date of receipt of policy document, whether received electronically or otherwise, to review the terms and conditions of such policy, except if tenure of the policy is less than a year
2. In the event the policyholder disagrees to any of the policy terms or conditions, or otherwise and has not made any claim, he shall have the option to return the policy to the insurer for cancellation, stating the reasons for the same.
3. Irrespective of the reasons mentioned, the policyholder shall be entitled to a refund of the premium paid subject only to a deduction of a proportionate risk premium for the period of cover and the expenses, if any, incurred by the insurer on medical examination of the proposer and stamp duty charges.
4. A request received by the Company for cancellation of the policy during free look period shall be processed and premium shall be refunded within 7 days of receipt of such request.

Applicability of Goods & Service Tax

Premium paid, other benefits and Death Benefit may be eligible for tax benefits as per extant Income Tax Act, subject to the provision stated therein and as amended from time to time. You are requested to consult your tax consultant and obtain independent advice for eligibility and before claiming any benefit under the policy

Grievance Redressal

Link for registering the grievance with the insurer's portal: Insurance company grievance portal - <https://shorturl.at/HkC2M>

In case the Policyholder have any query or compliant/grievance, you may contact the Grievance Officer of any nearest Customer Care Centre at Branch Office of the Company during the Company's office hours from Monday to Saturday (excluding public holidays), 9 am to 7 pm. Alternatively, you may communicate with the Company:

By post at: Customer Care Desk,

Bajaj Life

Group Superannuation Secure Plus

A Non-linked Non-Participating Life Group Superannuation Savings Plan



Bajaj Life Insurance Limited
Bajaj Insurance House, Airport Road, Yerawada, Pune - 411006
By Phone at: Customer Care Number: 020-6712 1212
By Email: customercare@bajajlife.com

In case the Policyholder are not satisfied with the resolution provided to him by the above office, or have not received any response within fourteen (14) days, or he has any suggestion in respect of this Policy or on the functioning of the office, he may contact the following official for resolution:

Grievance Redressal Officer,
Bajaj Life Insurance Limited
Bajaj Insurance House, Airport Road Yerawada, Pune, District – Pune, Maharashtra -411006
Customer Care Number: 020-6712 1212
Email ID: gro@bajajlife.com

If the Policyholder is not satisfied with the response or does not receive a response from the Company within fourteen (14) days, he may approach the IRDAI Grievance Call Centre (IGCC) on the following contact details:
By Phone: TOLL FREE NO: 155255, 1800-4254-732

By Email: complaints@irdai.gov.in
By post at: Policyholder's Protection & Grievance Redressal Department – Grievance Redressal Cell Insurance Regulatory and Development Authority of India
Sy. No. 115/1, Financial District, Nanakramguda, Gachibowli, Hyderabad – 500 032

The Policyholder can also register his complaint in the Bima Bharosa Shikayat Nivaran Kendra; <https://bimabharosa.irdai.gov.in>

In case the complaint is not resolved within 30 days or you are not satisfied with the decision/resolution of the Company, you may approach the Insurance Ombudsman. Contact details of Ombudsman: Find your nearest Ombudsman office at <https://www.cioins.co.in/ombudsman>

Nomination: Section 39 of the Insurance Act, 1938

Nomination should be in accordance with provisions of Section 39 of the Insurance Act 1938 as amended from time to time

Assignment: Section 38 of the Insurance Act, 1938

Assignment – Not Applicable

Prohibition of Rebate: Section 41 of the Insurance Act, 1938

Prohibition of Rebate would be dealt with in accordance with provisions of Section 41 of the Insurance Act 1938 as amended from time to time

“No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.

Any person making default in complying with the provision of this section shall be punishable with a fine that may extend upto ten lakh rupees.”

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A Non-linked Non-Participating Life Group Superannuation Savings Plan



Fraud & Misstatement- Section 45 of the Insurance Act, 1938

Fraud, Misrepresentation and forfeiture would be dealt with in accordance with provisions of Section 45 of the Insurance Act 1938 as amended from time to time.

Disclaimer

This product sales literature gives the salient features of the plan only. The policy document is the conclusive evidence of the contract, and provides in detail all the conditions, exclusions related to the "Bajaj Life Group Superannuation Secure Plus".

For More Information: Kindly consult our "Insurance Consultant" or call us today on the Customer Care Numbers mentioned above. This Sales Literature should be read in conjunction with the Benefit Illustration and Policy Exclusions. Please ask for the same along with the quotation.

The Logo of Bajaj Life Insurance Limited is provided on the basis of license given by Bajaj Finserv Limited to use its "Bajaj" Logo.

Contact Details

Regd. Office Address:

Bajaj Life Insurance Limited, Bajaj Insurance House, Airport Road, Yerawada, Pune - 411 006.

Reg. No.: 116 | www.bajajlifeinsurance.com | CIN: U66010PN2001PLC015959

For any queries please contact:

Sales: 022-6124 1800

Service: 020-6712 1212

Mail us: customercare@bajajlife.com

Visit us at: www.bajajlifeinsurance.com

Bajaj Life Group Superannuation Secure Plus

UIN: 116N175V02

BEWARE OF SPURIOUS PHONE CALLS AND FICTITIOUS / FRAUDULENT OFFERS - IRDAI or its officials do not involve in activities like selling insurance policies, announcing bonus or investment of premiums. Public receiving such phone calls are requested to lodge a police complaint.

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